

Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$45.00	\$46.35	\$47.74	\$49.17	\$50.65	\$52.17
0001 AA02	Administrative Assistant – Level II	HR	\$54.00	\$55.62	\$57.29	\$59.01	\$60.78	\$62.60
0001 AB01	Application Engineer – Level I	HR	\$89.00	\$91.67	\$94.42	\$97.25	\$100.17	\$103.18
0001 AB02	Application Engineer – Level II	HR	\$118.00	\$121.54	\$125.19	\$128.94	\$132.81	\$136.79
0001 AC01	Application Programmer – Level I	HR	\$84.00	\$86.52	\$89.12	\$91.79	\$94.54	\$97.38
0001 AC02	Application Programmer – Level II	HR	\$108.00	\$111.24	\$114.58	\$118.01	\$121.55	\$125.20
0001 AC03	Applications Programmer – Level III	HR	\$132.00	\$135.96	\$140.04	\$144.24	\$148.57	\$153.02
0001 AD00	Application Systems Analyst	HR	\$118.00	\$121.54	\$125.19	\$128.94	\$132.81	\$136.79
0001 AE00	Biostatatician	HR	\$124.00	\$127.72	\$131.55	\$135.50	\$139.56	\$143.75
0001 AF01	Business Analyst – Level I	HR	\$84.00	\$86.52	\$89.12	\$91.79	\$94.54	\$97.38
0001 AF02	Business Analyst – Level II	HR	\$98.00	\$100.94	\$103.97	\$107.09	\$110.30	\$113.61
0001 AF03	Business Analyst – Level III	HR	\$128.00	\$131.84	\$135.80	\$139.87	\$144.07	\$148.39
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$96.00	\$98.88	\$101.85	\$104.90	\$108.05	\$111.29
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$119.00	\$122.57	\$126.25	\$130.03	\$133.94	\$137.95
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$142.00	\$146.26	\$150.65	\$155.17	\$159.82	\$164.62
0001 AH00	Chief Information Security Officer	HR	\$178.00	\$183.34	\$188.84	\$194.51	\$200.34	\$206.35
0001 AI00	Communications Hardware Specialist	HR	\$92.00	\$94.76	\$97.60	\$100.53	\$103.55	\$106.65
0001 AJ00	Communications Network Manager	HR	\$108.00	\$111.24	\$114.58	\$118.01	\$121.55	\$125.20
0001 AK00	Communications Software Specialist	HR	\$94.00	\$96.82	\$99.72	\$102.72	\$105.80	\$108.97
0001 AL00	Communications Specialist	HR	\$88.00	\$90.64	\$93.36	\$96.16	\$99.04	\$102.02
0001 AM00	Computer Data Librarian	HR	\$56.00	\$57.68	\$59.41	\$61.19	\$63.03	\$64.92
0001 AN00	Computer Scientist	HR	\$145.00	\$149.35	\$153.83	\$158.45	\$163.20	\$168.09
0001 AO01	Computer Security System Specialist – Level I	HR	\$94.00	\$96.82	\$99.72	\$102.72	\$105.80	\$108.97
0001 AO02	Computer Security System Specialist – Level II	HR	\$116.00	\$119.48	\$123.06	\$126.76	\$130.56	\$134.48
0001 AO03	Computer Security System Specialist – Level III	HR	\$128.00	\$131.84	\$135.80	\$139.87	\$144.07	\$148.39
0001 AP01	Computer Systems Analyst – Level I	HR	\$84.00	\$86.52	\$89.12	\$91.79	\$94.54	\$97.38
0001 AP02	Computer Systems Analyst – Level II	HR	\$105.00	\$108.15	\$111.39	\$114.74	\$118.18	\$121.72
0001 AP03	Computer Systems Analyst – Level III	HR	\$124.00	\$127.72	\$131.55	\$135.50	\$139.56	\$143.75
0001 AQ00	Configuration Management Specialist	HR	\$95.00	\$97.85	\$100.79	\$103.81	\$106.92	\$110.13
0001 AR01	Cost Analyst – Level I	HR	\$64.00	\$65.92	\$67.90	\$69.93	\$72.03	\$74.19

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$82.00	\$84.46	\$86.99	\$89.60	\$92.29	\$95.06
0001 AS00	Data Entry Clerk	HR	\$36.00	\$37.08	\$38.19	\$39.34	\$40.52	\$41.73
0001 AT00	Data Security Specialist	HR	\$118.00	\$121.54	\$125.19	\$128.94	\$132.81	\$136.79
0001 AU00	Data Standardization Specialist	HR	\$98.00	\$100.94	\$103.97	\$107.09	\$110.30	\$113.61
0001 AV00	Database Administrator	HR	\$118.00	\$121.54	\$125.19	\$128.94	\$132.81	\$136.79
0001 AW01	Database Management Specialist – Level I	HR	\$84.00	\$86.52	\$89.12	\$91.79	\$94.54	\$97.38
0001 AW02	Database Management Specialist – Level II	HR	\$104.00	\$107.12	\$110.33	\$113.64	\$117.05	\$120.56
0001 AW03	Database Management Specialist – Level III	HR	\$133.00	\$136.99	\$141.10	\$145.33	\$149.69	\$154.18
0001 AX01	Database Specialist – Level I	HR	\$84.00	\$86.52	\$89.12	\$91.79	\$94.54	\$97.38
0001 AX02	Database Specialist – Level II	HR	\$108.00	\$111.24	\$114.58	\$118.01	\$121.55	\$125.20
0001 AX03	Database Specialist – Level III	HR	\$133.00	\$136.99	\$141.10	\$145.33	\$149.69	\$154.18
0001 AY00	Data Warehousing Administrator	HR	\$128.00	\$131.84	\$135.80	\$139.87	\$144.07	\$148.39
0001 AZ00	Data Warehouse Analyst	HR	\$118.00	\$121.54	\$125.19	\$128.94	\$132.81	\$136.79
0001 BA00	Data Warehouse Programmer	HR	\$105.00	\$108.15	\$111.39	\$114.74	\$118.18	\$121.72
0001 BB00	Disaster Recovery Specialist	HR	\$114.00	\$117.42	\$120.94	\$124.57	\$128.31	\$132.16
0001 BC01	Document Control Specialist – Level I	HR	\$54.00	\$55.62	\$57.29	\$59.01	\$60.78	\$62.60
0001 BC02	Document Control Specialist - Level II	HR	\$68.00	\$70.04	\$72.14	\$74.31	\$76.53	\$78.83
0001 BC03	Document Control Specialist – Level III	HR	\$82.00	\$84.46	\$86.99	\$89.60	\$92.29	\$95.06
0001 BD01	Document Support Specialist – Level I	HR	\$48.00	\$49.44	\$50.92	\$52.45	\$54.02	\$55.65
0001 BD02	Document Support Specialist – Level II	HR	\$56.00	\$57.68	\$59.41	\$61.19	\$63.03	\$64.92
0001 BE00	Duplicating Machine Operator	HR	\$42.00	\$43.26	\$44.56	\$45.89	\$47.27	\$48.69
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$108.00	\$111.24	\$114.58	\$118.01	\$121.55	\$125.20
0001 BG00	Electronic Meeting Technographer	HR	\$48.00	\$49.44	\$50.92	\$52.45	\$54.02	\$55.65
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$142.00	\$146.26	\$150.65	\$155.17	\$159.82	\$164.62
0001 BI00	Facilitator	HR	\$84.00	\$86.52	\$89.12	\$91.79	\$94.54	\$97.38
0001 BJ00	Financial Analyst – IT	HR	\$90.00	\$92.70	\$95.48	\$98.35	\$101.30	\$104.33
0001 BK01	Functional Analyst – Level I	HR	\$88.00	\$90.64	\$93.36	\$96.16	\$99.04	\$102.02
0001 BK02	Functional Analyst – Level II	HR	\$114.00	\$117.42	\$120.94	\$124.57	\$128.31	\$132.16
0001 BL01	General Clerk – Level I	HR	\$39.00	\$40.17	\$41.38	\$42.62	\$43.89	\$45.21
0001 BL02	General Clerk – Level II	HR	\$48.00	\$49.44	\$50.92	\$52.45	\$54.02	\$55.65

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$56.00	\$57.68	\$59.41	\$61.19	\$63.03	\$64.92
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$108.00	\$111.24	\$114.58	\$118.01	\$121.55	\$125.20
0001 BN00	Graphical User Interface Designer	HR	\$92.00	\$94.76	\$97.60	\$100.53	\$103.55	\$106.65
0001 BO00	Graphics Specialist	HR	\$82.00	\$84.46	\$86.99	\$89.60	\$92.29	\$95.06
0001 BP00	Hardware Draftsman	HR	\$62.00	\$63.86	\$65.78	\$67.75	\$69.78	\$71.87
0001 BQ01	Hardware Installation Technician – Level I	HR	\$56.00	\$57.68	\$59.41	\$61.19	\$63.03	\$64.92
0001 BQ02	Hardware Installation Technician – Level II	HR	\$68.00	\$70.04	\$72.14	\$74.31	\$76.53	\$78.83
0001 BR00	Hardware Specialist – Information Technology	HR	\$78.00	\$80.34	\$82.75	\$85.23	\$87.79	\$90.42
0001 BS00	Help Desk Manager	HR	\$103.00	\$106.09	\$109.27	\$112.55	\$115.93	\$119.41
0001 BT00	Help Desk Specialist	HR	\$69.00	\$71.07	\$73.20	\$75.40	\$77.66	\$79.99
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$64.00	\$65.92	\$67.90	\$69.93	\$72.03	\$74.19
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$83.00	\$85.49	\$88.05	\$90.70	\$93.42	\$96.22
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$108.00	\$111.24	\$114.58	\$118.01	\$121.55	\$125.20
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$132.00	\$135.96	\$140.04	\$144.24	\$148.57	\$153.02
0001 BW01	Information Engineer – Level I	HR	\$98.00	\$100.94	\$103.97	\$107.09	\$110.30	\$113.61
0001 BW02	Information Engineer – Level II	HR	\$124.00	\$127.72	\$131.55	\$135.50	\$139.56	\$143.75
0001 BX00	Information Resource Management Analyst	HR	\$85.00	\$87.55	\$90.18	\$92.88	\$95.67	\$98.54
0001 BY00	Information Systems Training Specialist	HR	\$88.00	\$90.64	\$93.36	\$96.16	\$99.04	\$102.02
0001 BZ00	IT Policy/Legislative Specialist	HR	\$154.00	\$158.62	\$163.38	\$168.28	\$173.33	\$178.53
0001 CA00	IT Strategic/Capital Planner	HR	\$158.00	\$162.74	\$167.62	\$172.65	\$177.83	\$183.17
0001 CB00	Knowledge Management Specialist	HR	\$108.00	\$111.24	\$114.58	\$118.01	\$121.55	\$125.20
0001 CC00	Librarian	HR	\$69.00	\$71.07	\$73.20	\$75.40	\$77.66	\$79.99
0001 CD00	Librarian Technician	HR	\$43.00	\$44.29	\$45.62	\$46.99	\$48.40	\$49.85
0001 CE00	Medical Billing/Account Management Specialist	HR	\$56.00	\$57.68	\$59.41	\$61.19	\$63.03	\$64.92
0001 CF00	Modeling and Simulation Specialist	HR	\$123.00	\$126.69	\$130.49	\$134.41	\$138.44	\$142.59
0001 CG00	Network Administrator	HR	\$92.00	\$94.76	\$97.60	\$100.53	\$103.55	\$106.65
0001 CH00	Network Draftsman	HR	\$67.00	\$69.01	\$71.08	\$73.21	\$75.41	\$77.67
0001 CI01	Network Installation Technician – Level I	HR	\$63.00	\$64.89	\$66.84	\$68.84	\$70.91	\$73.03
0001 CI02	Network Installation Technician – Level II	HR	\$78.00	\$80.34	\$82.75	\$85.23	\$87.79	\$90.42
0001 CJ00	Network Support Technician	HR	\$64.00	\$65.92	\$67.90	\$69.93	\$72.03	\$74.19

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$107.00	\$110.21	\$113.52	\$116.92	\$120.43	\$124.04
0001 CL00	Procurement Product Specialist	HR	\$76.00	\$78.28	\$80.63	\$83.05	\$85.54	\$88.10
0001 CM00	Program Administration Specialist	HR	\$78.00	\$80.34	\$82.75	\$85.23	\$87.79	\$90.42
0001 CN00	Program Analyst	HR	\$106.00	\$109.18	\$112.46	\$115.83	\$119.30	\$122.88
0001 CO00	Program Manager	HR	\$178.00	\$183.34	\$188.84	\$194.51	\$200.34	\$206.35
0001 CP00	Project Control Specialist	HR	\$84.00	\$86.52	\$89.12	\$91.79	\$94.54	\$97.38
0001 CQ00	Project Leader	HR	\$112.00	\$115.36	\$118.82	\$122.39	\$126.06	\$129.84
0001 CR01	Project Manager – Level I	HR	\$118.00	\$121.54	\$125.19	\$128.94	\$132.81	\$136.79
0001 CR02	Project Manager – Level II	HR	\$138.00	\$142.14	\$146.40	\$150.80	\$155.32	\$159.98
0001 CR03	Project Manager – Level III	HR	\$154.00	\$158.62	\$163.38	\$168.28	\$173.33	\$178.53
0001 CS00	Public Health Analyst	HR	\$104.00	\$107.12	\$110.33	\$113.64	\$117.05	\$120.56
0001 CT00	Quality Assurance Analyst	HR	\$90.00	\$92.70	\$95.48	\$98.35	\$101.30	\$104.33
0001 CU00	Quality Assurance Manager	HR	\$118.00	\$121.54	\$125.19	\$128.94	\$132.81	\$136.79
0001 CV00	Quality Assurance Specialist	HR	\$92.00	\$94.76	\$97.60	\$100.53	\$103.55	\$106.65
0001 CW00	Records Management Specialist	HR	\$70.00	\$72.10	\$74.26	\$76.49	\$78.79	\$81.15
0001 CX00	Scanner Operator	HR	\$45.00	\$46.35	\$47.74	\$49.17	\$50.65	\$52.17
0001 CY00	Scientific Data Analyst	HR	\$124.00	\$127.72	\$131.55	\$135.50	\$139.56	\$143.75
0001 CZ01	Subject Matter Expert – Level I	HR	\$144.00	\$148.32	\$152.77	\$157.35	\$162.07	\$166.94
0001 CZ02	Subject Matter Expert – Level II	HR	\$168.00	\$173.04	\$178.23	\$183.58	\$189.09	\$194.76
0001 CZ03	Subject Matter Expert – Level III	HR	\$198.00	\$203.94	\$210.06	\$216.36	\$222.85	\$229.54
0001 DA01	System Administrator – Level I	HR	\$80.00	\$82.40	\$84.87	\$87.42	\$90.04	\$92.74
0001 DA02	System Administrator – Level II	HR	\$98.00	\$100.94	\$103.97	\$107.09	\$110.30	\$113.61
0001 DA03	System Administrator – Level III	HR	\$118.00	\$121.54	\$125.19	\$128.94	\$132.81	\$136.79
0001 DB01	Systems Architect – Level I	HR	\$126.00	\$129.78	\$133.67	\$137.68	\$141.81	\$146.07
0001 DB02	Systems Architect – Level II	HR	\$142.00	\$146.26	\$150.65	\$155.17	\$159.82	\$164.62
0001 DC01	Systems Engineer – Level I	HR	\$89.00	\$91.67	\$94.42	\$97.25	\$100.17	\$103.18
0001 DC02	Systems Engineer – Level II	HR	\$106.00	\$109.18	\$112.46	\$115.83	\$119.30	\$122.88
0001 DC03	Systems Engineer – Level III	HR	\$122.00	\$125.66	\$129.43	\$133.31	\$137.31	\$141.43
0001 DD00	System Operator	HR	\$64.00	\$65.92	\$67.90	\$69.93	\$72.03	\$74.19
0001 DE00	System Programmer	HR	\$85.00	\$87.55	\$90.18	\$92.88	\$95.67	\$98.54

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$69.00	\$71.07	\$73.20	\$75.40	\$77.66	\$79.99
0001 DF02	Technical Writer/Editor – Level II	HR	\$79.00	\$81.37	\$83.81	\$86.33	\$88.92	\$91.58
0001 DF03	Technical Writer/Editor – Level III	HR	\$88.00	\$90.64	\$93.36	\$96.16	\$99.04	\$102.02
0001 DG01	Telecommunications Engineer – Level I	HR	\$82.00	\$84.46	\$86.99	\$89.60	\$92.29	\$95.06
0001 DG02	Telecommunications Engineer - Level II	HR	\$94.00	\$96.82	\$99.72	\$102.72	\$105.80	\$108.97
0001 DH01	Telecommunications Specialist – Level I	HR	\$71.00	\$73.13	\$75.32	\$77.58	\$79.91	\$82.31
0001 DH02	Telecommunications Specialist - Level II	HR	\$82.00	\$84.46	\$86.99	\$89.60	\$92.29	\$95.06
0001 DI00	Test Engineer	HR	\$88.00	\$90.64	\$93.36	\$96.16	\$99.04	\$102.02
0001 DJ00	Training Manager	HR	\$98.00	\$100.94	\$103.97	\$107.09	\$110.30	\$113.61
0001 DK01	Training Specialist – Level I	HR	\$74.00	\$76.22	\$78.51	\$80.86	\$83.29	\$85.79
0001 DK02	Training Specialist – Level II	HR	\$88.00	\$90.64	\$93.36	\$96.16	\$99.04	\$102.02
0001 DL00	Web Content Administrator	HR	\$95.00	\$97.85	\$100.79	\$103.81	\$106.92	\$110.13
0001 DM00	Web Designer	HR	\$89.00	\$91.67	\$94.42	\$97.25	\$100.17	\$103.18
0001 DN00	Web Project Manager	HR	\$118.00	\$121.54	\$125.19	\$128.94	\$132.81	\$136.79
0001 DO00	Web Software Developer	HR	\$94.00	\$96.82	\$99.72	\$102.72	\$105.80	\$108.97
0001 DP00	Webmaster	HR	\$88.00	\$90.64	\$93.36	\$96.16	\$99.04	\$102.02
0001 DQ00	Wide Area Network Administrator	HR	\$92.00	\$94.76	\$97.60	\$100.53	\$103.55	\$106.65

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$42.30	\$43.57	\$44.88	\$46.22	\$47.61	\$49.04
0002 AA02	Administrative Assistant – Level II	HR	\$50.76	\$52.28	\$53.85	\$55.47	\$57.13	\$58.84
0002 AB01	Application Engineer – Level I	HR	\$83.66	\$86.17	\$88.75	\$91.42	\$94.16	\$96.98
0002 AB02	Application Engineer – Level II	HR	\$110.92	\$114.25	\$117.68	\$121.21	\$124.84	\$128.59
0002 AC01	Application Programmer – Level I	HR	\$78.96	\$81.33	\$83.77	\$86.28	\$88.87	\$91.54
0002 AC02	Application Programmer – Level II	HR	\$101.52	\$104.57	\$107.70	\$110.93	\$114.26	\$117.69
0002 AC03	Applications Programmer – Level III	HR	\$124.08	\$127.80	\$131.64	\$135.59	\$139.65	\$143.84
0002 AD00	Application Systems Analyst	HR	\$110.92	\$114.25	\$117.68	\$121.21	\$124.84	\$128.59
0002 AE00	Biostatatician	HR	\$116.56	\$120.06	\$123.66	\$127.37	\$131.19	\$135.12
0002 AF01	Business Analyst – Level I	HR	\$78.96	\$81.33	\$83.77	\$86.28	\$88.87	\$91.54
0002 AF02	Business Analyst – Level II	HR	\$92.12	\$94.88	\$97.73	\$100.66	\$103.68	\$106.79
0002 AF03	Business Analyst – Level III	HR	\$120.32	\$123.93	\$127.65	\$131.48	\$135.42	\$139.48
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$90.24	\$92.95	\$95.74	\$98.61	\$101.57	\$104.61
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$111.86	\$115.22	\$118.67	\$122.23	\$125.90	\$129.68
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$133.48	\$137.48	\$141.61	\$145.86	\$150.23	\$154.74
0002 AH00	Chief Information Security Officer	HR	\$167.32	\$172.34	\$177.51	\$182.84	\$188.32	\$193.97
0002 AI00	Communications Hardware Specialist	HR	\$86.48	\$89.07	\$91.75	\$94.50	\$97.33	\$100.25
0002 AJ00	Communications Network Manager	HR	\$101.52	\$104.57	\$107.70	\$110.93	\$114.26	\$117.69
0002 AK00	Communications Software Specialist	HR	\$88.36	\$91.01	\$93.74	\$96.55	\$99.45	\$102.43
0002 AL00	Communications Specialist	HR	\$82.72	\$85.20	\$87.76	\$90.39	\$93.10	\$95.90
0002 AM00	Computer Data Librarian	HR	\$52.64	\$54.22	\$55.85	\$57.52	\$59.25	\$61.02
0002 AN00	Computer Scientist	HR	\$136.30	\$140.39	\$144.60	\$148.94	\$153.41	\$158.01
0002 AO01	Computer Security System Specialist – Level I	HR	\$88.36	\$91.01	\$93.74	\$96.55	\$99.45	\$102.43
0002 AO02	Computer Security System Specialist – Level II	HR	\$109.04	\$112.31	\$115.68	\$119.15	\$122.73	\$126.41
0002 AO03	Computer Security System Specialist – Level III	HR	\$120.32	\$123.93	\$127.65	\$131.48	\$135.42	\$139.48
0002 AP01	Computer Systems Analyst – Level I	HR	\$78.96	\$81.33	\$83.77	\$86.28	\$88.87	\$91.54
0002 AP02	Computer Systems Analyst – Level II	HR	\$98.70	\$101.66	\$104.71	\$107.85	\$111.09	\$114.42
0002 AP03	Computer Systems Analyst – Level III	HR	\$116.56	\$120.06	\$123.66	\$127.37	\$131.19	\$135.12
0002 AQ00	Configuration Management Specialist	HR	\$89.30	\$91.98	\$94.74	\$97.58	\$100.51	\$103.52
0002 AR01	Cost Analyst – Level I	HR	\$60.16	\$61.96	\$63.82	\$65.74	\$67.71	\$69.74

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 AR02	Cost Analyst – Level II	HR	\$77.08	\$79.39	\$81.77	\$84.23	\$86.75	\$89.36
0002 AS00	Data Entry Clerk	HR	\$33.84	\$34.86	\$35.90	\$36.98	\$38.09	\$39.23
0002 AT00	Data Security Specialist	HR	\$110.92	\$114.25	\$117.68	\$121.21	\$124.84	\$128.59
0002 AU00	Data Standardization Specialist	HR	\$92.12	\$94.88	\$97.73	\$100.66	\$103.68	\$106.79
0002 AV00	Database Administrator	HR	\$110.92	\$114.25	\$117.68	\$121.21	\$124.84	\$128.59
0002 AW01	Database Management Specialist – Level I	HR	\$78.96	\$81.33	\$83.77	\$86.28	\$88.87	\$91.54
0002 AW02	Database Management Specialist – Level II	HR	\$97.76	\$100.69	\$103.71	\$106.82	\$110.03	\$113.33
0002 AW03	Database Management Specialist – Level III	HR	\$125.02	\$128.77	\$132.63	\$136.61	\$140.71	\$144.93
0002 AX01	Database Specialist – Level I	HR	\$78.96	\$81.33	\$83.77	\$86.28	\$88.87	\$91.54
0002 AX02	Database Specialist – Level II	HR	\$101.52	\$104.57	\$107.70	\$110.93	\$114.26	\$117.69
0002 AX03	Database Specialist – Level III	HR	\$125.02	\$128.77	\$132.63	\$136.61	\$140.71	\$144.93
0002 AY00	Data Warehousing Administrator	HR	\$120.32	\$123.93	\$127.65	\$131.48	\$135.42	\$139.48
0002 AZ00	Data Warehouse Analyst	HR	\$110.92	\$114.25	\$117.68	\$121.21	\$124.84	\$128.59
0002 BA00	Data Warehouse Programmer	HR	\$98.70	\$101.66	\$104.71	\$107.85	\$111.09	\$114.42
0002 BB00	Disaster Recovery Specialist	HR	\$107.16	\$110.37	\$113.69	\$117.10	\$120.61	\$124.23
0002 BC01	Document Control Specialist – Level I	HR	\$50.76	\$52.28	\$53.85	\$55.47	\$57.13	\$58.84
0002 BC02	Document Control Specialist - Level II	HR	\$63.92	\$65.84	\$67.81	\$69.85	\$71.94	\$74.10
0002 BC03	Document Control Specialist – Level III	HR	\$77.08	\$79.39	\$81.77	\$84.23	\$86.75	\$89.36
0002 BD01	Document Support Specialist – Level I	HR	\$45.12	\$46.47	\$47.87	\$49.30	\$50.78	\$52.31
0002 BD02	Document Support Specialist – Level II	HR	\$52.64	\$54.22	\$55.85	\$57.52	\$59.25	\$61.02
0002 BE00	Duplicating Machine Operator	HR	\$39.48	\$40.66	\$41.88	\$43.14	\$44.44	\$45.77
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$101.52	\$104.57	\$107.70	\$110.93	\$114.26	\$117.69
0002 BG00	Electronic Meeting Technographer	HR	\$45.12	\$46.47	\$47.87	\$49.30	\$50.78	\$52.31
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$133.48	\$137.48	\$141.61	\$145.86	\$150.23	\$154.74
0002 BI00	Facilitator	HR	\$78.96	\$81.33	\$83.77	\$86.28	\$88.87	\$91.54
0002 BJ00	Financial Analyst – IT	HR	\$84.60	\$87.14	\$89.75	\$92.44	\$95.22	\$98.07
0002 BK01	Functional Analyst – Level I	HR	\$82.72	\$85.20	\$87.76	\$90.39	\$93.10	\$95.90
0002 BK02	Functional Analyst – Level II	HR	\$107.16	\$110.37	\$113.69	\$117.10	\$120.61	\$124.23
0002 BL01	General Clerk – Level I	HR	\$36.66	\$37.76	\$38.89	\$40.06	\$41.26	\$42.50
0002 BL02	General Clerk – Level II	HR	\$45.12	\$46.47	\$47.87	\$49.30	\$50.78	\$52.31

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$52.64	\$54.22	\$55.85	\$57.52	\$59.25	\$61.02
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$101.52	\$104.57	\$107.70	\$110.93	\$114.26	\$117.69
0002 BN00	Graphical User Interface Designer	HR	\$86.48	\$89.07	\$91.75	\$94.50	\$97.33	\$100.25
0002 BO00	Graphics Specialist	HR	\$77.08	\$79.39	\$81.77	\$84.23	\$86.75	\$89.36
0002 BP00	Hardware Draftsman	HR	\$58.28	\$60.03	\$61.83	\$63.68	\$65.59	\$67.56
0002 BQ01	Hardware Installation Technician – Level I	HR	\$52.64	\$54.22	\$55.85	\$57.52	\$59.25	\$61.02
0002 BQ02	Hardware Installation Technician – Level II	HR	\$63.92	\$65.84	\$67.81	\$69.85	\$71.94	\$74.10
0002 BR00	Hardware Specialist – Information Technology	HR	\$73.32	\$75.52	\$77.79	\$80.12	\$82.52	\$85.00
0002 BS00	Help Desk Manager	HR	\$96.82	\$99.72	\$102.72	\$105.80	\$108.97	\$112.24
0002 BT00	Help Desk Specialist	HR	\$64.86	\$66.81	\$68.81	\$70.87	\$73.00	\$75.19
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$60.16	\$61.96	\$63.82	\$65.74	\$67.71	\$69.74
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$78.02	\$80.36	\$82.77	\$85.25	\$87.81	\$90.45
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$101.52	\$104.57	\$107.70	\$110.93	\$114.26	\$117.69
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$124.08	\$127.80	\$131.64	\$135.59	\$139.65	\$143.84
0002 BW01	Information Engineer – Level I	HR	\$92.12	\$94.88	\$97.73	\$100.66	\$103.68	\$106.79
0002 BW02	Information Engineer – Level II	HR	\$116.56	\$120.06	\$123.66	\$127.37	\$131.19	\$135.12
0002 BX00	Information Resource Management Analyst	HR	\$79.90	\$82.30	\$84.77	\$87.31	\$89.93	\$92.63
0002 BY00	Information Systems Training Specialist	HR	\$82.72	\$85.20	\$87.76	\$90.39	\$93.10	\$95.90
0002 BZ00	IT Policy/Legislative Specialist	HR	\$144.76	\$149.10	\$153.58	\$158.18	\$162.93	\$167.82
0002 CA00	IT Strategic/Capital Planner	HR	\$148.52	\$152.98	\$157.56	\$162.29	\$167.16	\$172.18
0002 CB00	Knowledge Management Specialist	HR	\$101.52	\$104.57	\$107.70	\$110.93	\$114.26	\$117.69
0002 CC00	Librarian	HR	\$64.86	\$66.81	\$68.81	\$70.87	\$73.00	\$75.19
0002 CD00	Librarian Technician	HR	\$40.42	\$41.63	\$42.88	\$44.17	\$45.49	\$46.86
0002 CE00	Medical Billing/Account Management Specialist	HR	\$52.64	\$54.22	\$55.85	\$57.52	\$59.25	\$61.02
0002 CF00	Modeling and Simulation Specialist	HR	\$115.62	\$119.09	\$122.66	\$126.34	\$130.13	\$134.04
0002 CG00	Network Administrator	HR	\$86.48	\$89.07	\$91.75	\$94.50	\$97.33	\$100.25
0002 CH00	Network Draftsman	HR	\$62.98	\$64.87	\$66.82	\$68.82	\$70.88	\$73.01
0002 CI01	Network Installation Technician – Level I	HR	\$59.22	\$61.00	\$62.83	\$64.71	\$66.65	\$68.65
0002 CI02	Network Installation Technician – Level II	HR	\$73.32	\$75.52	\$77.79	\$80.12	\$82.52	\$85.00
0002 CJ00	Network Support Technician	HR	\$60.16	\$61.96	\$63.82	\$65.74	\$67.71	\$69.74

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$100.58	\$103.60	\$106.71	\$109.91	\$113.20	\$116.60
0002 CL00	Procurement Product Specialist	HR	\$71.44	\$73.58	\$75.79	\$78.06	\$80.41	\$82.82
0002 CM00	Program Administration Specialist	HR	\$73.32	\$75.52	\$77.79	\$80.12	\$82.52	\$85.00
0002 CN00	Program Analyst	HR	\$99.64	\$102.63	\$105.71	\$108.88	\$112.15	\$115.51
0002 CO00	Program Manager	HR	\$167.32	\$172.34	\$177.51	\$182.84	\$188.32	\$193.97
0002 CP00	Project Control Specialist	HR	\$78.96	\$81.33	\$83.77	\$86.28	\$88.87	\$91.54
0002 CQ00	Project Leader	HR	\$105.28	\$108.44	\$111.69	\$115.04	\$118.49	\$122.05
0002 CR01	Project Manager – Level I	HR	\$110.92	\$114.25	\$117.68	\$121.21	\$124.84	\$128.59
0002 CR02	Project Manager – Level II	HR	\$129.72	\$133.61	\$137.62	\$141.75	\$146.00	\$150.38
0002 CR03	Project Manager – Level III	HR	\$144.76	\$149.10	\$153.58	\$158.18	\$162.93	\$167.82
0002 CS00	Public Health Analyst	HR	\$97.76	\$100.69	\$103.71	\$106.82	\$110.03	\$113.33
0002 CT00	Quality Assurance Analyst	HR	\$84.60	\$87.14	\$89.75	\$92.44	\$95.22	\$98.07
0002 CU00	Quality Assurance Manager	HR	\$110.92	\$114.25	\$117.68	\$121.21	\$124.84	\$128.59
0002 CV00	Quality Assurance Specialist	HR	\$86.48	\$89.07	\$91.75	\$94.50	\$97.33	\$100.25
0002 CW00	Records Management Specialist	HR	\$65.80	\$67.77	\$69.81	\$71.90	\$74.06	\$76.28
0002 CX00	Scanner Operator	HR	\$42.30	\$43.57	\$44.88	\$46.22	\$47.61	\$49.04
0002 CY00	Scientific Data Analyst	HR	\$116.56	\$120.06	\$123.66	\$127.37	\$131.19	\$135.12
0002 CZ01	Subject Matter Expert – Level I	HR	\$135.36	\$139.42	\$143.60	\$147.91	\$152.35	\$156.92
0002 CZ02	Subject Matter Expert – Level II	HR	\$157.92	\$162.66	\$167.54	\$172.56	\$177.74	\$183.07
0002 CZ03	Subject Matter Expert – Level III	HR	\$186.12	\$191.70	\$197.45	\$203.38	\$209.48	\$215.76
0002 DA01	System Administrator – Level I	HR	\$75.20	\$77.46	\$79.78	\$82.17	\$84.64	\$87.18
0002 DA02	System Administrator – Level II	HR	\$92.12	\$94.88	\$97.73	\$100.66	\$103.68	\$106.79
0002 DA03	System Administrator – Level III	HR	\$110.92	\$114.25	\$117.68	\$121.21	\$124.84	\$128.59
0002 DB01	Systems Architect – Level I	HR	\$118.44	\$121.99	\$125.65	\$129.42	\$133.31	\$137.30
0002 DB02	Systems Architect – Level II	HR	\$133.48	\$137.48	\$141.61	\$145.86	\$150.23	\$154.74
0002 DC01	Systems Engineer – Level I	HR	\$83.66	\$86.17	\$88.75	\$91.42	\$94.16	\$96.98
0002 DC02	Systems Engineer – Level II	HR	\$99.64	\$102.63	\$105.71	\$108.88	\$112.15	\$115.51
0002 DC03	Systems Engineer – Level III	HR	\$114.68	\$118.12	\$121.66	\$125.31	\$129.07	\$132.95
0002 DD00	System Operator	HR	\$60.16	\$61.96	\$63.82	\$65.74	\$67.71	\$69.74
0002 DE00	System Programmer	HR	\$79.90	\$82.30	\$84.77	\$87.31	\$89.93	\$92.63

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$64.86	\$66.81	\$68.81	\$70.87	\$73.00	\$75.19
0002 DF02	Technical Writer/Editor – Level II	HR	\$74.26	\$76.49	\$78.78	\$81.15	\$83.58	\$86.09
0002 DF03	Technical Writer/Editor – Level III	HR	\$82.72	\$85.20	\$87.76	\$90.39	\$93.10	\$95.90
0002 DG01	Telecommunications Engineer – Level I	HR	\$77.08	\$79.39	\$81.77	\$84.23	\$86.75	\$89.36
0002 DG02	Telecommunications Engineer - Level II	HR	\$88.36	\$91.01	\$93.74	\$96.55	\$99.45	\$102.43
0002 DH01	Telecommunications Specialist – Level I	HR	\$66.74	\$68.74	\$70.80	\$72.93	\$75.12	\$77.37
0002 DH02	Telecommunications Specialist - Level II	HR	\$77.08	\$79.39	\$81.77	\$84.23	\$86.75	\$89.36
0002 DI00	Test Engineer	HR	\$82.72	\$85.20	\$87.76	\$90.39	\$93.10	\$95.90
0002 DJ00	Training Manager	HR	\$92.12	\$94.88	\$97.73	\$100.66	\$103.68	\$106.79
0002 DK01	Training Specialist – Level I	HR	\$69.56	\$71.65	\$73.80	\$76.01	\$78.29	\$80.64
0002 DK02	Training Specialist – Level II	HR	\$82.72	\$85.20	\$87.76	\$90.39	\$93.10	\$95.90
0002 DL00	Web Content Administrator	HR	\$89.30	\$91.98	\$94.74	\$97.58	\$100.51	\$103.52
0002 DM00	Web Designer	HR	\$83.66	\$86.17	\$88.75	\$91.42	\$94.16	\$96.98
0002 DN00	Web Project Manager	HR	\$110.92	\$114.25	\$117.68	\$121.21	\$124.84	\$128.59
0002 DO00	Web Software Developer	HR	\$88.36	\$91.01	\$93.74	\$96.55	\$99.45	\$102.43
0002 DP00	Webmaster	HR	\$82.72	\$85.20	\$87.76	\$90.39	\$93.10	\$95.90
0002 DQ00	Wide Area Network Administrator	HR	\$86.48	\$89.07	\$91.75	\$94.50	\$97.33	\$100.25